



Murch LSAT Committee Meeting Minutes 3/17/25



Attendees: Mr. Cebrzynski, Mr. Hawkins, Christina Esche, Tara Souza, Allen Travitz, Christina Esche, Julie Kohler, Emily Blake, Kassi Chappell, Dena Kahn, Marine

Meeting began at 5:51 pm

- Mr. Cebrzynski updates the LSAT on the budget which was been approved by the superintendent and the plan for a social studies teacher will be the 5th specialist focused on world civilizations and global culture class. SPED remains the same with an increase of an aide that will mostly provide SEL support. There will be 3.5 ML/ESOL teachers and also have the TLI working parttime in this capacity. There will be a school clerk added to the Welcome Center staff. Ms. Miller will no longer be teaching specials. There will continue to be two PE teachers. Custodial staff arrangement will be the same as this year.
 - Adding another SPED full time teacher was too expensive for the budget and the consensus was that having the SEL support was a higher priority.
 - IC staff remains. They are not subject specific positions. The IC positions will be utilized to provide maximum benefit to the school putting the “right people on the bus and in the right seats.” (Good to Great by Jim Collins)
 - Substitute teachers are part of the District budget for next year and require a job assignment to be placed.
- LSAT: How to we roll out new budget to teachers and families? Showing the big picture and the plan for achieving it.
 - Big Picture: How to effectively change teaching practice to match goals
 - Staffing plan should go out to teachers before spring break. Teacher members of the LSAT to poll fellow teachers as to how they want to receive information.
 - When addressing with teachers, it should be made clear where the supports are, statistics should be provided to teachers to explain rationale, and how this plan moves from reactive to proactive school
 - Communicate with families in May and share survey feedback that Kassi has already begun preparing in a digestible way.
- Upcoming for LSAT: perhaps a meeting on April 7, have a joint meeting with Equity Committee, discuss LSAT for next year.

Meeting was adjourned at 6:55pm